



# Statement of Confidentiality

Information on how to develop a BareBones WorkWear franchise is disclosed to you by BareBones International Franchising, Inc. through our training programs, assistance, confidential franchise operations manual, and a variety of collateral materials. This information is proprietary, confidential, and comprises the trade secrets of BareBones International Franchising, Inc. You agree to maintain the absolute confidentiality of all such proprietary information during and after the term of BareBones WorkWear Franchise Agreement. You also agree that you will not use any such information in any other business or in any manner not specifically authorized or approved in writing by BareBones International Franchising, Inc.

Confidential information may be divulged to the employees who need it to perform their tasks. BareBones International Franchising, Inc.'s confidential information, knowledge, and know-how includes, without limitation, suppliers, materials, computer systems, client lists, marketing, advertising, lead-generating techniques, and other data BareBones International Franchising, Inc. designates as confidential. You will be required to have all employees sign a Non-Disclosure and Non-Competition Agreement similar to the one found in the Employee Training Manual.

During the term of your franchise agreement, BareBones International Franchising, Inc. will make available to you an online copy of the confidential operations manual containing reasonable, suggested, and mandatory specifications, standards, operating procedures, and rules prescribed from time to time by BareBones International Franchising, Inc. for BareBones WorkWear businesses, as well as information about other obligations you may have under the franchise agreement. BareBones International Franchising, Inc. shall have the right to add to and otherwise modify the confidential operations manual from time to time to reflect changes in the requirements, standards, and operating recommendations prescribed by BareBones International Franchising, Inc. for all BareBones WorkWear businesses.

The confidential operations manual remains at all times the sole property of BareBones International Franchising, Inc. and must be returned upon the expiration or other termination of the agreement.

If there is any dispute as to its contents, the terms of the online version of the confidential operations manual maintained by the Corporate Office shall be controlling.

I have read and understand the Statement of Confidentiality and will abide by its terms and conditions.

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Signature of Franchisee

Date